

PIEDMONT TECHNICAL COLLEGE

PROCEDURE

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TITLE: Contagious Disease, Infections and Pandemic

RELATED POLICY

AND PROCEDURES: 8-7-1040 Contagious Disease, Infections and Pandemic

DIVISION OF

RESPONSIBILITY: Student Development and Business and Finance

August 11, 2013		
Date Approved by President	Date of Last Review	Date of Last Revision

Administrative Responsibilities

It is the responsibility of the Vice President for Student Development and the Director of Human Resources to review and revise this procedure.

Definition

- **A.** Contagious Disease: an infectious disease that can be transmitted from person to person, animal to person, or insect to person.
- **B. Infectious Disease:** a disease caused by a living organism or virus. An infectious disease may or may not be transmitted to others.
- **C. Pandemic:** an epidemic of infectious disease that is spread through populations across a large region: for instance a city, state, continent or even worldwide.

Contagious and Infectious Diseases-For the purposes of this procedure, communicable disease shall include, but not be limited to:

Influenza

Viral hepatitis-A

Viral Hepatitis-B

Human immunodeficiency virus (HIV)

Acquired immune Deficiency Syndrome (AIDS)

AIDS Related Complex

Severe Acute Respiratory Syndrome (SARS)

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Tuberculosis
Chicken Pox
Ringworm
German Measles
Measles
Whooping Cough
Scabies
Trachoma, Granulated lids
Impetigo
Acute conjunctivitis
Lice

Procedure

A. Confidentiality

Under all circumstances, the individual's right of privacy will be protected. Only those individuals who are directly involved with the student(s) or employee's daily activities will be notified concerning the presence of a communicable disease.

B. Pandemic

Should a pandemic occur, the College President will work in concert with local fire, rescue, and emergency medical services as well as the Department for Health and Environmental Control (DHEC) and Centers for Disease Control and Prevention (CDC) to determine the need to evacuate/close the college in the interest of personal safety and, if necessary, to establish any quarantine or containment protocols.

C. Students

- Student's Responsibility
 If any student has knowledge of having a contagious or infectious disease or having been exposed to a contagious or infectious disease, it is the responsibility of the student to notify the Vice President for Student Development
- 2. Employee Responsibility
 If an employee suspects a student of having a health condition which could possibly be communicated to others, the Vice President for Student Development



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should be notified immediately. The student may be excluded from the campus until an appropriate assessment of the student's medical condition can be made.

3. Assessment of Students

- a. The assessment of a student with a suspected contagious or infectious disease and the determination of a student's ability to remain at school will be made by the President after a preliminary consultation with the Vice President for Student Development, based upon recommendation from local health authorities.
- b. If the President feels that the situation poses a real threat to the College or the community at large, he will notify the Public Health Authority of all known details and seek their advice and counsel
- c. Under provision of South Carolina Code 44-29-200, the President will prohibit the attendance of any student until a satisfactory certificate is obtained from one or more licensed physicians and the Public Health Authority stating that such attendance is no longer a risk to others at the college.

D. Employees

- 1. If an employee has knowledge of having a contagious or infectious disease or having been exposed to a contagious or infectious disease, it is the responsibility of the employee to notify the Director of Human Resources.
- 2. The employee may be excluded from the working until an appropriate assessment of the employee's medical condition can be made.
- 3. If the President feels that the situation poses a real threat to the college or the community at large, he will notify the Public Health Authority of all known details and seek their advice and counsel.
- 4. Under provision of South Carolina Code 44-29-200, the President will prohibit the attendance of any employee until a satisfactory certificate is obtained from one or more licensed physicians and the Public Health Authority stating that such attendance is no longer a risk to others at the College.